

Executive Coaching Profile.

Helen Smith.

Psychologist.

"I will engage with you in your coaching program from a whole of person and professional development perspective that will challenge you but leave you feeling a sense of shift in how you engage with the world".



About.

I have been a strategic leader and Psychologist for 30 years. I have the following qualifications: PhD (Bus & Mgt), BA (Hons) Psych, Grad Dip Psych Prac, EMBA, MAPS, MAICD.

Experience.

I have worked in various Senior and General Management roles within industries such as FMCG, Mining, Professional Services, Utilities, Tertiary Education, Oil and Gas, Financial Services and Manufacturing. I am a Non-Executive Board Director for a large NFP.

I have a speciality skill set in Organisational Redesign, Performance Management, Succession Planning and Leadership Development, including High Potential Development in alignment with corporate objectives.

I have been a strategic and collaborative leader of teams from 5 to 25 people and a well-seasoned and energetic leader specialising in change management.

Expertise.

- Global executive team FMCG, Merger and Acquisition.
- Government Executive team in preparation for state election.
- Executive team Utilities in preparation for privatisation.
- Department of Education Executive team, Super School.
- Executive team Oil and Gas in preparation for FID and Operations.
- Successful Merger and Acquisition, global business, 50,000 employees.
- Executive Team University Sector.
- Executive Teams Mining.

Approach.

I prefer a collegiate and honest approach to coaching engagements. I value and respect the inherent expertise of the professional I am working with. I enjoy assisting in the alignment of individual coaching objectives with the broader strategic imperative of the organisation (the why are we doing this?)

Outcomes.

Customers can expect a highly professional and confidential engagement that actively builds on the strengths and capabilities of the individual, with a focus on enhancing the broader Human Resource and Strategic capacity of the professional.